



Stand Together

12 good reasons to join the PSA

Everyone benefits when most people at work belong to the union.

1. You're in a stronger bargaining position

Highly unionised workplaces are able to negotiate better pay.

2. You have a bigger say in decisions at work

Pay's important but so too is job satisfaction and having some control over your work. The PSA has partnership agreements with many employers that give PSA members more say in decisions about their work.

3. You are more likely to be treated equally

The PSA has led the way in the campaign to bring women's pay into line with men's. There is now a process across the public sector to achieve this goal.

4. You have protection from unfair treatment

You have somewhere to turn if things go wrong at work – and that in itself reduces the chance of you being unfairly treated. The PSA provides the legal, policy and advocacy support and expertise you'd expect from New Zealand's biggest union.

5. Work-life balance

The PSA has achieved better leave provisions. We're now negotiating more flexible hours that recognise family and other commitments outside work.

www.psa.org.nz

PSA

6. You are taking a stand for strong, professional public services

The PSA has been around for nearly 100 years. During that time, PSA members have helped to make New Zealand's public sector something we can all be proud of. We are committed to building quality public services.

7. Security during change

If you are a union member, there are agreed processes that provide you with greater security if things change at your workplace.

8. You and your family can enjoy affordable holidays

PSA Plus has holiday homes in six locations around New Zealand that cost between \$45 and \$65 per unit per night. PSA Plus also offers members a range of money-saving discounts on products and services.

9. You are better informed

PSA forums and published resources provide information and give you a chance to take part in the union's policy discussions. The PSA also runs an extensive delegate-training programme, with the opportunity of gaining an NZQA-accredited qualification.

10. Retirement savings

The PSA won the State Sector Retirement Savings Scheme for public service workers and this was quickly followed by KiwiSaver. Now everyone can join an employer-subsidised retirement savings scheme.

11. You are helping to build a more collegial workplace

Some management practices can divide workplaces. The PSA seeks to build unity and a better working life for everyone.

12. You are part of a network that's working for decent pay and decent workplaces for all workers

The PSA joins with the Council of Trade Unions in promoting a high-wage, high-skill economy that values public services.