

# I'M GUTTED!

“ I'm gutted, absolutely gutted. I was really excited about this job, but it's gone, just like that. It just doesn't make sense. I have a very good employment record and have never had a problem like this before ”

Alison left a well paid, secure job to take up her dream position, but was sacked under the 90 Day Fire at Will law and still doesn't know why.



Photo Dominion Post

# Unworkable, Unnecessary, Unfair

Changes being proposed to your rights at work by the National Government will affect all working New Zealanders and their families.

Countries that have strong laws to protect working people have higher wages, better working conditions, safer workplaces and healthier economies. But the Government's proposals weaken your rights at work.

**Unworkable:** It's already difficult to get a doctor's appointment on the day you're sick. But now, if your employer demands it, you will be required to provide a doctor's certificate if you - or your child - is sick for just one day. New Zealand already has one of the lowest levels of sick leave (5 days) in the western world.

**Unnecessary:** The Government wants to remove entirely your protection against unfair dismissal in your first 3 months in a new job. And if you last 3 months, then it wants to weaken your ability to appeal against unfair dismissal throughout your entire working life.

**Unfair:** Your rights to challenge an unfair dismissal are going to be weakened. Employers will be able to stop union representatives coming to workplaces to meet people who need help or want to join a union. And rather than lifting wages, the Government wants to allow workers to trade a week's annual leave for cash. So much for work/life balance!