**MSD PSA priorities for 2022**

**PSA led**

* Delegate structure and how we meet as delegate groups and engage with management
* MSD funding of delegate time to carry out delegate responsibilities
* Delegate development
* Strategic issues and opportunities across MSD and within membership/service line groups
* Gender Pay Gap Action Plan, particularly the Gender Ethnic Pay Gap
* Blurred Lines/Role Creep
* High Performance High Engagement – generally and in terms of the Leadership Group
* PSA’s Equal Pay claim for Administrators (cross government agencies)

**MSD led**

* Te Pae Tawhiti
  + Te Pae Tata
  + Pacific Prosperity
* People Strategy
* People Capability Framework
* People Experience
  + Steering Group membership
  + Working Group membership
  + General
* National Health and Safety Committee
  + Membership
  + General

**Government led**

* Establishment of Ministry for Disabled People
* Transfer of Independent Childrens Monitor to Education Review Office

**COVID related**

* Hours of Work – supporting the COVID Welfare Response Line
* Supporting at risk members to work from home
* Flexible Working v Business Continuity Planning
* Vaccination Policy