The PSA’s strategic priorities in 2022

MARCH 2022

# An update for Annual Members’ Meetings about some of the key priorities for the PSA in 2022, and where you go to find out more and get involved.

**PSA ‘Our Voice’**

The PSA website now has a section called ‘Our Voice’, the collective voice of the PSA on a whole range of important issues.

Here you’ll find information about how to get involved in PSA campaigns, like our **Mana Wāhine** claim to address inequities in employment suffered by wāhine Māori, and our **Worth 100%** campaign for pay equity.

You’ll also find PSA submissions – past and present – on a range of government proposals on things like mental health law, climate change, minimum wage, Oranga Tamariki system oversight, health sector reforms, and many more. When submissions are live and we’re seeking members’ views, you’ll be able to information here about how you can contribute to the PSA’s submission.

There’s also a heap of resources like webinars, publications and posters.

You can find Our Voice on the PSA website at <https://www.psa.org.nz/our-voice/>.

**New Zealand Income Insurance Scheme**

The Government, Business New Zealand and the New Zealand Council of Trade Unions are proposing a new way of better protecting workers and the economy: a New Zealand Income Insurance Scheme. They have worked together to develop the proposed scheme which would support workers with 80% of their income for up to seven months if they lose their job through no fault of their own.

The PSA supports the proposal. An income insurance system will close a big gap in our social safety net for workers who are made redundant, or have to reduce their hours or lose their job due to illness or disability.

You can read more about the Social Insurance Scheme, and the PSA’s perspective on it, at <https://www.psa.org.nz/our-voice/submission-to-mbie-on-a-new-zealand-income-insurance-scheme/>.

**Fair Pay Agreements**

The Labour Government plans to introduce Fair Pay Agreement (FPA) legislation in 2022. FPAs will provide a base level of pay and employment conditions that apply to all workers in a particular sector, no matter where they live or who their employer is. FPAs will establish consistent minimum standards about how workers are treated and what rules apply on the job, no matter where they work in the country. This includes things like breaks, training, hours and safety procedures.

You can read more about Fair Pay Agreements at <https://www.psa.org.nz/our-voice/submission-on-fair-pay-agreements/>.

**Pay equity**

The PSA is taking a two-track approach to deliver on pay equity: using the force of new law to settle claims (the Equal Pay Amendment Act) and new guidance to end discrimination (the Gender Pay Principles and Guidance).

You can find out more about our pay equity work, including links to the Gender Pay Principles, Kia Toipoto (the Public Service Action Plan for closing gender, Māori, Pacific, and Ethnic pay gaps), and pay equity claims in progress, at <https://www.psa.org.nz/our-voice/worth-100/>.

**Strong public and community services**

The PSA stands for strong public and community services. It’s a priority for us to help ensure public sector organisations are resourced appropriately to deliver on what they need to for the public, and to be exemplar employers.

We will be advocating for adequate resourcing in a range of contexts, for example in relation to the Government’s public sector pay guidance, in our submissions on local government annual plans, and in the lead-up to local government elections.