

## Background on job losses at Oranga Tamariki and Ministry of Education

The overall number possibly understates the true extent of the losses with some fixed term and casual roles not included. Further proposals are also expected shortly.

### Oranga Tamariki

The changes proposed, if implemented, would lead to the disestablishment of 632 positions (70 roles are vacant). The plan proposes 185 new positions. The net change would be a reduction of 447 positions or 9% of the workforce. This includes some Māori specialist roles, vital in terms of supporting cultural capability in te reo Māori, tikanga Māori, te ao Māori, commitment to Te Tiriti o Waitangi, s7AA, and reducing disparities for Māori.

### Ministry of Education

The proposed cuts remove 565 FTEs of which 235 are currently vacant. This represents 12% of the Ministry's workforce (as of June 2023).

| Group   | Proposed Reduction |
|---|--------------------|
| Te Pae Aronui   Operations and Integration    | 216                |
| Curriculum Centre   Te Poutāhū                | 197                |
| Takiwā   Regional Offices                     | 91                 |
| Te Pou Hanganga, Matihiko   Property          | 39                 |
| Te Pou Kaupapahere   Puka Whiriwhiri (Policy) | 22                 |
| <b>Total of Announced Groups</b>              | <b>565</b>         |