#### Public Service Association Te Pūkenga Here Tikanga Mahi

# Governance structure

# All levels

#### Te Rūnanga

Te Rūnanga o Ngā Toa Āwhina is the body for all Māori members of the PSA. Te Rūnanga ensures that Māori have a voice at all levels of the PSA, and provide leadership on all issues relating to Māori in the PSA. Te Rūnanga has its own internal structure with a Kōmiti made up of representatives from each sector.

# Networks & Committees

The PSA has a range of member networks and committees based on demographics and areas of interest: Women's Network, PSA Youth, Pasefika, Out@PSA, Deaf and Disabled Members, Eco Reps, Ethics Network, Health & Safety, Learning Reps, Science Committee, Mental Health Committee, Social Workers Action Network.

#### **Gender equity**

All PSA governance structures must have numbers of women members consistent with the membership they represent.

#### **Congress**

Attended by delegates from each sector. Occuring every second year, this is the highest decision making body of the PSA.

Congress elects the president.

## **Executive Board** - reports to congress

Made up of the president, the two national secretaries, the convenors of each sector committee and Te Rūnanga, and a representative of PSA staff.

The governance body of the PSA between congresses.

### **Sector committees** - represented on the executive board

Delegates in each of our five sectors elect a committee to lead the work of the PSA in their area. Committees are made up of delegates who represent members in a particular region, industry or enterprise, plus representatives from Te Rūnanga.

Some committees also have additional women's representation.

DHB sector committee	Community Public Services sector committee	State Sector sector committee	Local Government sector committee	Public Service sector committee
Staff working for district health boards and multi-DHB shared service bodies.	Staff working for NGOs and for private companies delivering community-based services partially or fully funded by national or local government.	Staff working for crown research institutes, other crown entities, in the tertiary sector, state owned enterprises and some private companies formerly owned by the state.	Staff working for councils and council-controlled organisations.	Staff working for public service departments and the officers of parliament.
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#### **Delegates** - elect sector committees

Elected by PSA members at a particular workplace to represent them and to lead union activity in a workplace.

Different workplaces will have different numbers of delegates and structures that they work in.

## Workplaces - elect delegates

Where you work, alongside other fabulous PSA members.