

IN-CONFIDENCE

PROPOSED REM RANGES:

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Position (standard)	90.00%	92.50%	95.00%	97.50%	100%/ Midpoint	102.50%	105.00%	107.50%	110.00%	112.50%
Team Leader Support Services	\$71,616.60	\$73,605.95	\$75,595.30	\$77,584.65	\$79,574.00	\$81,563.35	\$83,552.70	\$85,542.05	\$87,531.40	\$89,520.75
Manager Administration Services	\$83,794.50	\$86,122.13	\$88,449.75	\$90,777.38	\$93,105.00	\$95,432.63	\$97,760.25	\$100,087.88	\$102,415.50	\$104,743.13
Team Leader Logistics Assistant Site Manager										
Kaiarahi Quality Lead	\$99,315.90	\$102,074.68	\$104,833.45	\$107,592.23	\$110,351.00	\$113,109.78	\$115,868.55	\$118,627.33	\$121,386.10	\$124,144.88
Team Leader Clinical Practice										
Team Leader Clinical Programmes										
Team Leader FGC Team Leader Operations										
Caregiver Recruitment and Support Manager	\$118,257.30	\$121,542.23	\$124,827.15	\$128,112.08	\$131,397.00	\$134,681.93	\$137,966.85	\$141,251.78	\$144,536.70	\$147,821.63
Executive Manager										
Manager Residence Operations										
Youth Justice Manager Team Leader Psychologist										
Residence Manager	\$138,727.80	\$142,581.35	\$146,434.90	\$150,288.45	\$154,142.00	\$157,995.55	\$161,849.10	\$165,702.65	\$169,556.20	\$173,409.75

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	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Position (constructed)	82.50%	85.00%	90.00%	95.00%	100%/midpoint	105.00%	110.00%
Site Manager	\$115,990.70	\$119,505.57	\$126,535.31	\$133,565.05	\$140,594.79	\$147,624.53	\$154,654.27

The site manager scale range is in alignment to the general collective range. This has previously been agreed between PSA and OT.

ADDITIONAL ROLES IF INCLUDED:

Family Homes Manager	\$118,257.30	\$121,542.23	\$124,827.15	\$128,112.08	\$131,397.00	\$134,681.93	\$137,966.85	\$141,251.78	\$144,536.70	\$147,821.63
Regional Delivery Manager	\$138,727.80	\$142,581.35	\$146,434.90	\$150,288.45	\$154,142.00	\$157,995.55	\$161,849.10	\$165,702.65	\$169,556.20	\$173,409.75