

EXAMPLE EVIDENCE FOR DELEGATE ACHIEVEMENT AWARD NOMINATION

John Smith has been making a significant contribution to the PSA for more than thirty years.

His involvement in the union movement began in 1979 as a member while working for the Ministry of Works in Papamoa. On becoming a site supervisor in 1981, John immediately joined the PSA.

John became actively involved in the PSA in 1981 when his organisation went from a government department to a state-owned enterprise. This involved a number of redundancies and a large amount of internal change. John provided support for PSA members and their families who were being forced out of their jobs and homes.

John saw the power of the union to positively change people's lives and decided to become a PSA delegate as a result. In 1983 he also became a health and safety officer.

More job losses happened in 1986. John set up meetings with management, determined to find jobs for the young people who were being laid off.

After a break from the public service, John went to work at the Ministry of Justice, re-joining the PSA on his first day and becoming a delegate in his first week.

During the 1990s when the Employment Contracts Act was in force, John played an important role in recruiting and retaining members at Justice. As a PSA delegate, he met with Justice members from around the country - talking to members and potential members about the benefits of belonging to the union.

John has a strong belief that delegates should have a strong voice in deciding the best way for the union to operate.

John was still at Justice in 2009 when the dispute over fair a pay and conditions spilled over in to the courts. Many members were nervous about their jobs and the impact that being in a union might have on security.

John's continued work ethic was integral to the recruitment and retention of members during this time. Without his constant support and flow of information workers would've have been downtrodden by the employer and their moral quashed.