Hello PSA Allied Health members!

It’s been a few months since our last campaign email, but boy is it good to be back! As I’m sure you all agree, after a bruising 7 months fighting for a fair pay offer we all felt like we needed a bit of a break.

But now we’re back, and we’re looking forward to continuing to build the movement as our focus shifts to the next goal: Pay Equity.

That’s right - We Are Allied is becoming We Are Allied: Worth 100%! The orange movement is going to make history by busting over a century of gendered pay discrimination.

This is a big piece of mahi. It’s going to take a while, and we’re going to be throwing a lot of information and some big concepts at you as well. In fact, we’re aiming to totally change your perception of the way that your work is measured. Are you up for it? We are.

**Begin your Pay Equity journey … Introducing the new #WEAREALLIED website!**

Have you ever looked up at the stars at night and thought “wow, I really wish that there was a one stop shop for Pay Equity campaign resources”?

Well, your wish has been answered.

We have now established a website for Allied Health, which will now act as a database for all the updates and resources that you could ever need to make sure that you and your members are fully informed about Pay Equity! You can find it at [www.psa.org.nz/allied](https://urldefense.com/v3/__https%3A/responses.psa.org.nz/link/links.asp?q=voebtxqjayq6te4irie6b7pm5rny5q122oh&e=202210173419876&l=645f54ada6c241c0e2545edfb9acc534c4dcee76__;!!NUwMCyKv!ZJx4zmkRlbG9BXMO6H-G-frVUYOomIhWQA9oL-WXeH0oW6DsgYxkAhQVtzfV_33J__pLG0d9lGFaJrxRPX5agcYwbdh7$)

If you want to begin your Pay Equity journey, then there’s no better place to start than here. There’s already a heap of information on the website, including our initial FAQs and a detailed breakdown of the claims process.

Check back regularly as this develops into your first port of call for anything relating to Pay Equity.

[Click here to access the Allied website](https://urldefense.com/v3/__https%3A/responses.psa.org.nz/link/links.asp?q=voebtxqjayq6te4irie6b7pm5rny5q122oh&e=202210173419876&l=645f54ada6c241c0e2545edfb9acc534c4dcee76__;!!NUwMCyKv!ZJx4zmkRlbG9BXMO6H-G-frVUYOomIhWQA9oL-WXeH0oW6DsgYxkAhQVtzfV_33J__pLG0d9lGFaJrxRPX5agcYwbdh7$)

**Pay Equity Advocates - in a workplace near you!**

Over the last three weeks, we have travelled the length and breadth of the country to train our new Allied Pay Equity Advocates. With one training left to go in Nelson, plus two digital sessions, we will soon have 200 trained and empowered Pay Equity experts in workplaces all around the country!

You can talk to them about:

* Questions about pay equity;
* Progress on the pay equity claim;
* How you can get involved in the campaign for pay equity.

Once our training is complete, we will post a list of Pay Equity Advocates on our new webpage.

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**Reference group participants needed!**

Volunteers needed! In the table below you will see the sixteen roles that we have already completed, as well as a long list of roles that we urgently need reference group volunteers for! If you are interested in participating in a reference group, or have a colleague who might be, then please get in touch! Names need to be sent to will.matthews@psa.org.nz .

A reference group is a group of members who will be involved in developing a **role profile** - effectively an objective summary of your work. This is the profile that will be fed through our Pay Equity assessment tool to understand the value of your work and will then be put up against our comparators from male dominated professions. So, I’m sure you will all agree that it’s really important that we get a good group of members in those occupations to make sure this important work succeeds!

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| **REFERENCE GROUP MEMBERS NEEDED:** | **PROFILES IN DEVELOPMENT:** | **PROFILES DEVELOPED:** |
| * Anaesthetic Technicians
* Audiologists
* Community Support Worker
* Counsellors
* Optometrists
* Phlebotomist
* Physicist
* Podiatrist
* Sonographer
* Health Promotion Officer
* Māori roles
 | * Clinical Physiologists
* Pharmacy Technicians
* Medical Imaging Technologist
* Medical Laboratory Tech
* Radiation Therapist
* Play Specialist
 | * AOD Clinicians/workers
* Allied Health Assistants
* Medical Laboratory Scientists
* Pharmacists
* Physiotherapist
* Social Worker
* Dietitian
* Dental/Oral Health Therapist
* NASC
* Psychologist
* Speech Language Therapist
* Sterile Services Tech
* Vision Hearing/ Newborn hearing Tester
* Occupational Therapist
* Dental Assistant
* Health Protection
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The future is exciting, and we’re stoked to be picking up the campaign again with you.

Kia pai to ra,

The PSA Allied, Public Health, Scientific and Technical Pay Equity campaign team.

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**Quick links:**

[We Are Allied website](https://www.psa.org.nz/activity/allied-health/)

[We Are Allied Facebook group](https://www.facebook.com/groups/383980676760395)

[Contact the PSA](https://www.psa.org.nz/quick-links/contact/get-support-now)