

6 August 2020

Dear sitting mp,

In April 2018 PSA lodged a pay equity claim on behalf of over 6700 clerical/administration members who work in our DHBs.

Since then the PSA and DHBs have jointly undertaken an exercise to determine if the work our members perform is undervalued because it is predominantly done by women.

In November 2019 the process did clearly establish that clerical/administration work in DHBs has been undervalued and we were assured that we would have approval to move into the final stage of negotiations in December 2019. Despite several delays we now understand that final cabinet approval is imminent, and we can work with the DHBs to ensure that clerical/administration work is finally recognised and remunerated according to its value.

We are writing to you and all MPs to seek your support for urgently settling this claim. Can you please advise if you support the government giving approval, as a matter of urgency, for bargaining to commence to settle this long-standing pay equity claim for these workers who are crucial to the functioning of our public health system.

Our 75,000+ members across the motu are being kept updated on the progress of this historical claim. As part of this, we will be publishing the names of all MPs who confirm their support. Your public support will read simply as "I stand with all DHB Clerical and Admin Workers in their claim for Pay Equity Now" and PSA will be posting names as MPs sign on. Time is of the essence, so we encourage you to respond now to be included on this list. You can respond by return email to [Janine.Bridgeman@psa.org.nz](mailto:Janine.Bridgeman@psa.org.nz) prior to 6 August when the House rises.

We are looking forward to recognising the value of DHB clerical/administrative work, and to you sharing in that recognition.

We look forward to your urgent response.

Yours sincerely



Janet Quigley  
President  
Public Service Association  
Te Pūkenga Here Tikanga Mahi