

Gender & Ethnic Pay Gap: Stats By Sector



Thanks to the gender pay gap (gpg) and ethnic pay gap (epg), in 2020 the average Pasefika woman makes up to 25.81% less than her male pākehā colleagues.

SOURCE: PSA 2019 Member Pay Survey

PSA Sector	Pākehā men (Average pay per sector)	Pasefika women	Pasefika men	All Pasefika
Community Public Services	\$62,537	\$53,277 - 14.81%	\$49,764 - 20.42%	\$52,392 - 16.22%
District Health Boards	\$70,299	\$59,584 - 15.24%	\$59,806 - 14.93%	\$59,537 - 15.31%
Local Government	\$78,079	\$61,788 - 20.86%	\$67,850 - 13.10%	\$63,489 - 18.69%
Public Service	\$77,882	\$65,498 - 15.90%	\$65,592 - 15.78%	\$65,512 - 15.88%
State Sector	\$92,125	\$68,356 - 25.81%	\$73,261 - 20.48%	\$69,685 - 24.73%

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