

Women Working for Free

Thanks to the gender pay gap (gpg), in 2020 the average woman is working for free until Christmas from the following dates:

SOURCE: Andrea Black, NZCTU - from Stats NZ as at 31 August 2020



Compared to:	Pākehā men	All men*
Pasefika women	25.4% gpg Tuesday 29 September	21.5% gpg Tuesday 13 October
Māori women	22.0% gpg Sunday 11 October	17.9% gpg Monday 26 October
Asian women	19.0% gpg Thursday 22 October	14.8% gpg Saturday 7 November
Middle Eastern, Latin American, & African women	15.1% gpg Friday 6 November	10.6% gpg Sunday 22 November
Other ethnicities	17.5% gpg Wednesday 28 October	16.4% gpg Sunday 1 November
Pākehā women	11.9% gpg Tuesday 17 November	7.3% gpg Friday 4 December
Total Ethnic Groups	14.5% gpg Sunday 8 November	10.0% gpg Tuesday 24 November

www.psa.org.nz/EqualPay

*The gender pay gap lessens, as Māori, Pasifika and Asian men get paid less than Pākehā men