



PSA

# Union update

## IBT travel payments update April 2020

### *In-Between Travel update*

#### **Basis of travel time and cost payments.**

#### Standard travel (0 to 15 km/trip)

The calculations are based on averages, and the calculations are set out in a law.

The average standard travel time for support workers travelling per trip between clients has been calculated at 8.5 minutes. This time is paid at the adult minimum wage. The minimum adult wage increased on 1 April 2020 to **\$18.90** an hour.

The average standard distance per trip that support workers travel between clients has been calculated at 3.7 kilometres. This has been multiplied by .50 cents per kilometre. This is the basis on which your payment for travel costs has been calculated. This rate has not increased.

For each client visit up to 15 km one way (except for the first visit each day), you will receive a minimum of the following payments from 1 April 2020:

	Employee paid
Travel time	\$2.68 (taxed) for that visit
Travel distance	\$1.85 (not taxed) for that visit



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## Exceptional Travel

Exceptional travel is where you have to travel a distance more than 15km, you will be paid for the distance and time spent in travel at **\$18.90** an hour and 50 cents/km. This payment for Exceptional Travel will apply to first visits each day as well as travel home from last visit each day or in-between clients throughout each day – as long as the distance is greater than 15km.

For any visit which involves Exceptional Travel you will get paid the following:

	Employee Paid
Travel time	Part of \$18.90 depending on how many minutes you travelled to that client (a full hour's travel currently= \$18.90) (taxed) or half hour travelled = \$9.45 (taxed). From April 1 <sup>st</sup> you get \$18.90/hour.
Travel distance	50 cents for each km travelled for trips over 15km (not taxed)

## Travel payments under the ACC model

ACC will continue to fund for first and last visits each day.

For other work you will only be paid the first and last trip of each day if the distances are greater than 15 km, or ACC clients.

**Q: I walk, bike or catch the bus to support my clients, will I get these arrangements?**

**A:** Yes you will be paid in the same way as everyone else. For exceptional travel you will be paid as if you were driving in-between clients.

Some Support workers still have a better payment than this settlement and will keep that higher rate .

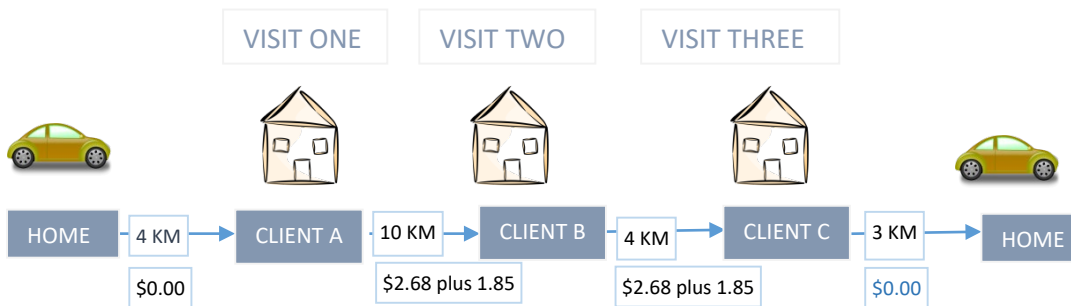


**Q: Do I get paid to travel for a split shift?**

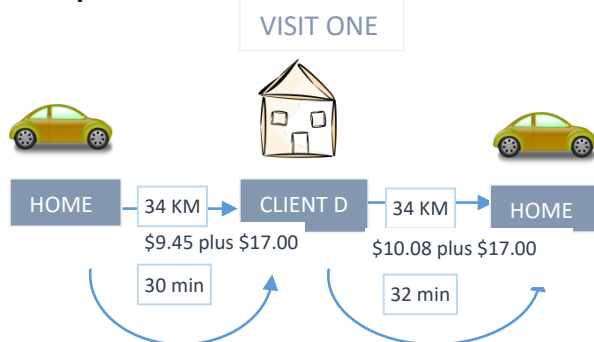
**A:** Yes, but only the trip from home to the client after the split shift not from the client to home before the split shift.

**Examples of how payments are calculated**

**Example 1 – Standard Travel (No Exceptional Travel)**



**Example 2 – Round Trip Exceptional Travel**



**Example 3 – Standard Travel and Exceptional Travel**

