



Thank you for taking the time to meet with us today. For your consideration, here are some key points from our conversation

- Our work is integral to patient care, and we are worth 100%. Clerical and administration staff carry out a large variety of highly skilled roles which include ward and emergency clerks, medical transcriptionists, patient booking and scheduling. These roles are critical to patient care.
- *Worth 100%* is our logo for Equal Pay – that includes pay equity, but also our usual negotiations. We are low paid workers in the DHB, with pay rates as low as \$35356 per annum (\$17 per hour)
- Alongside our normal collective agreement negotiations, we lodged a Pay Equity claim in April this year. The DHBs have accepted we have a legitimate claim, but have again continually deferred meetings, and have not been willing to agree to an implementation date. To this end, we are very supportive of the draft Pay Equity legislation which includes defined implementation dates
- We are calling on the government to intervene in our negotiations in a similar vein to the intervention which saw our colleagues achieving reasonable pay increases for the first time in many years. Our work is essential to a highly functioning public health system, and we are worth 100% of what our colleagues are worth for percentage pay increases
- We are asking you to talk urgently with your government colleagues to confirm funding to progress bargaining for our large group of predominantly low paid women workers who are integral to the health of New Zealanders

If you require any further information or wish to discuss this further please do not hesitate to contact us/me

Name:

Email:

Phone: