



**PSA** 

Stand up for  
library workers

27 January 2021

## Happy new year and we hope that you all had a restful and enjoyable holiday season.

Our #1 newsletter was sent out on 25 November 2020 and a few things have been happening over the last two months which we want to update you on.

In the second week of December a letter was sent out by all 6 Councils – Auckland, Hamilton, Tauranga, Wellington, Christchurch and Dunedin, to all workers who are covered by the PSA pay equity claim for Library Assistants. The people in the job titles listed below should have received that letter/email, if you did not receive a letter/email but think that you should be included, please let me know urgently – [jo.taylor@psa.org.nz](mailto:jo.taylor@psa.org.nz)

The six councils and the PSA have agreed that the following job titles are captured by the phrase “library assistant work” at each of the Councils, together with work that is the same as, or substantially similar to, library assistant work:

### General Titles:

- Library Assistant (which may involve specialism, eg Mobile, Content, Access, Network etc)
- Senior Library Assistant (which may involve specialism, eg Mobile, Content, Access etc)
- Shelver/Book Shelver/Library Shelver

### Auckland Council:

- CSR Service Centres
- Libraries and Council Services Assistant
- Integrated Service Assistant
- Kaikōkiri Ratonga Māori
- Network Research Assistant

### Hamilton City Council

- Service Representative/Ringa Hapai

Your PSA member number is **7378015**

The PSA Organising Centre is available Mon-Fri, 8.30am - 5.00pm

Freephone 0508 367 772  
[enquiries@psa.org.nz](mailto:enquiries@psa.org.nz)

**PSA Website:**  
[www.psa.org.nz](http://www.psa.org.nz)

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[www.facebook.com/nzpsa](https://www.facebook.com/nzpsa)

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- Archives Assistant
- Processing Assistant
- **Wellington City Council**
- Collection Maintenance
- Collection Maintenance Officer
- Team Member (Collection Access and Customer Service)

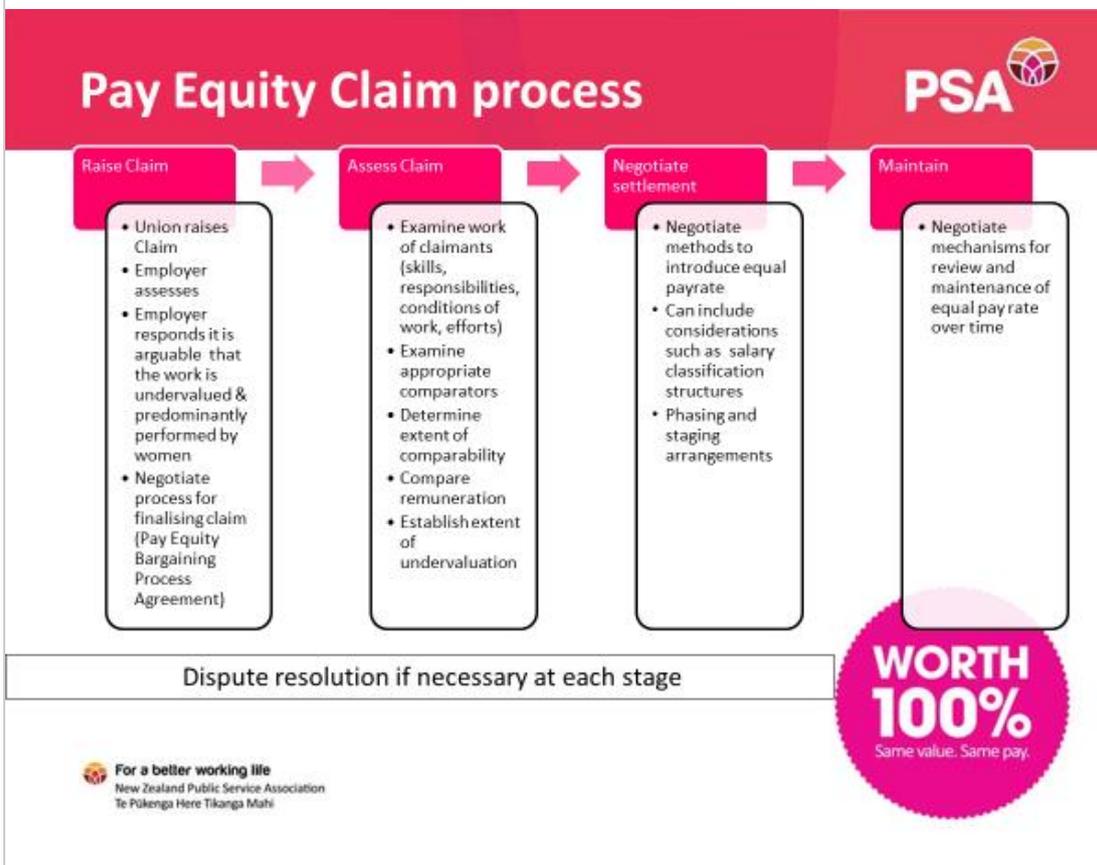
The employer letter is letting you know that the claim has been raised and is a requirement on the employer under the Equal Pay Amendment Act 2020.

If you are already a PSA member you are automatically covered by the claim, same goes for non-members, each group has the option to 'opt out' of the claim by Thursday 28<sup>th</sup> January 2021.

If you don't opt out then you are covered by the claim.

After this cut off date, the Councils will then send us the names of all workers covered by the claim, which will include non-members. PSA will write to those people to ask them to join the PSA, given that will be negotiating the claim process and to let them know about all the other benefits of being a PSA union member.

## What is the process to settle the Library Assistant Pay Equity Claim?



## How can PSA members get involved?

1. Sign up to be a [Pay Equity Advocate in your workplace](#)
2. Recruit colleagues to the PSA and to the campaign - check out the website pages to [join the Union](#) and [support the claim](#).
3. We will also look for opportunities for other PSA members to support the pay equity campaign, so watch this space!

If you have any further queries please contact me on [jo.taylor@psa.org.nz](mailto:jo.taylor@psa.org.nz)

Nga mihi nui

Jo Taylor Organiser