

# PSA @MBIE



## Essential Workers Rights During COVID-19

Read the updated Covid-19 guidelines and refer to MBIE FAQ's



### PUBLIC HOLIDAYS

You're not required to work public holidays.

### PENAL RATES

Penal rates apply for shift work on weekends or between 8pm and 6am.  
See clause 92 of the CEA



Insufficient cleaning, distancing and sanitiser are H&S issues



### HOURS

If you're asked to work over your normal hours then overtime applies.  
Refer to clauses 30-32 of the CEA



### REDEPLOYMENT

The offer of redeployment needs to be in writing as people will return to their substantive role

### WELLBEING

Report any wellbeing, security or H&S issues in Zambion.

Workload, fatigue and burnout are wellbeing issues.



### ANY ISSUES? TALK TO A DELEGATE

- If a delegate isn't available, call the PSA organising centre (0508 367 772)
- Delegates can also call the organising centre, or escalate to their national delegate and/or local organiser
- You can also call EAP services on 0800 327 669

