

PSA @MBIE



Essential Workers Rights During COVID-19

Read the updated Covid-19 guidelines and refer to MBIE FAQ's



PUBLIC HOLIDAYS

You're not required to work public holidays.

PENAL RATES

Penal rates apply for shift work on weekends or between 8pm and 6am.
See clause 92 of the CEA



Insufficient cleaning, distancing and sanitiser are H&S issues



HOURS

If you're asked to work over your normal hours then overtime applies.
Refer to clauses 30-32 of the CEA



REDEPLOYMENT

The offer of redeployment needs to be in writing as people will return to their substantive role

WELLBEING

Report any wellbeing, security or H&S issues in Zambion.

Workload, fatigue and burnout are wellbeing issues.



ANY ISSUES? TALK TO A DELEGATE

- If a delegate isn't available, call the PSA organising centre (0508 367 772)
- Delegates can also call the organising centre, or escalate to their national delegate and/or local organiser
- You can also call EAP services on 0800 327 669

