



## **National Delegates Committee 12 & 13 December 2019**

Tena koe,

Your National Delegates Committee (NDC) met for our regular quarterly meeting in December to report on progress and planning for 2020.

### **National Delegate Kaupapa and Enterprise Plan**

A draft enterprise plan is being developed and will be available on the PSA MBIE website for your feedback at the end of January 2020.

### **Resolution of Issues from Phase 1 CAPP implementation and Future CA Variation**

The NDC endorsed a proposal to resolve issues from phase 1 of Career and Pay Progression (CAPP) Project and a proposal to vary the Collective Agreement (CA) to provide clarity for the new Payroll system being developed by SAP for MBIE and following the roster review at Border. A recent update was sent to members which outlines these in greater detail which can be viewed <insert link> here.

### **Updates on Working Groups**

We received updates on CAPP and the Gender Pay Action Group which show pleasing progress, and will continue to monitor these.

### **Questions for Guests**

We traditionally have guests from the SLT attend NDC meetings and give us a general update on their areas along with answers to written questions provided in advance, but these had to be cancelled at short notice, so written answers will be provided to us by MBIE which will be forwarded to delegates once received.

### **PSA@MBIE Website**

We will be looking to add NDC profiles and other material to our new <insert link> website – please check back from time to time for updates.

### **Feedback**

We welcome your feedback which can be emailed to [mbie@psa.org.nz](mailto:mbie@psa.org.nz)

Overall, this has been a fantastic year for PSA members at MBIE and elsewhere, and 2020 is shaping up to be another really good year. We thank you for your support – we could not have done it without you.

With that in mind, whether you are working through the Christmas and New Year period, or have some time off, enjoy the holiday season, and best wishes for 2020.