



PSA

At the of the hospital

22 November 2018

Kia Ora,

The PSA and DHB negotiating teams met again here in Wellington on the 13th and 14th of November 2018. The purpose of the meeting was to take the next steps in progressing the Equal Pay Claim. These meetings were very positive. The focus was on training members of the team on how to carry out the work assessment process.

There has been a lot going on so here's a quick recap

Members in the SCDHB, ADHB and BOPDHB were interviewed (over 70 in total). Data from the interviews has been typed and sent to DHB HR and Managers for their reviews. Almost all reviews have now been completed and forwarded back to the negotiating team

November

The negotiating team met on the 13th and 14th of November and were trained on the work assessment tool. The team reported that this was invaluable and brought them together even more.



(your bargaining team, back row: Nancy McShane, Ashok Shankar, Deb Williams, Sue McCullough, Bronni Mercier, Lisa Heap, front row: Jacki Makka, Jeannette Wilkinson, Jennifer Rankin, Jaime Hewitson Townley, absent due to illness Deb Augur and Jo Taylor)

Your Equal Pay Bargaining Team is

Sue McCullough PSA
Organiser

Ashok Shankar PSA
Organiser

Lisa Heap- Equal Pay Advisor

Equal Pay Advocates

Bronni Mercier Auckland

Jacky Maaka Bay Of Plenty

Nancy McShane Canterbury

Jennifer Rankin Capital Coast

Jamie Hewitson Townley
Counties Manukau

Jeanette Wilkinson Southern

Deb Williams Waikato

Deb Auger Waitemata

The PSA Organising Centre is available Mon-Fri, 8.30am - 5.00pm

Freephone 0508 367 772
enquiries@psa.org.nz

Next steps

At the November meeting it was agreed that a sub committee would be set up to carry out the more detailed assessment work. The PSA members of this subcommittee are:

Jeanette Wilkinson (Southern DHB),

Jennifer Rankin (Capital Coast DHB)

Ashok Shankar (PSA National Organiser)

Sue McCullogh (PSA National Organiser)

Lisa Heap (PSA Equal Pay Adviser)

The first meeting of the subcommittee was held on the 19th and 21st of November. The committee is preparing all the material from the interviews for the review and will meet again on the from the 4th to 6th of December.

The next dates for the whole group to meet will be in the New Year 26 & 27 February. In the intervening period the subcommittee will meet to progress work assessment matters.

We will continue to send regular updates from these bargaining meetings.

Your Equal Pay Campaign Team shows there support for Equal Pay, and you can to!

While in Wellington the Equal Pay team showed their support for the Equal Pay bill. The bill will amend the Equal Pay Act 1972 to make it easier to make claims like the one our DHB Clerical Admin Claim. Watch the video [here](#)

Submissions are now open to all on the Equal Pay Amendment Bill and it is important that we all take the time to write in and tell ministers why we support it.

Remember this bill will

- allow the process of raising and progressing a pay equity claim easier.
- it will provide clear definitions of equal pay and pay equity.
- it will mean clear inclusions of the Pay Equity Principles, which have already been successfully used in the state sector to progress and settle a number of pay equity claims.
- It will make sure appropriate comparators are selected to assist achieving a fair pay equity rate.

PSA Website:

www.psa.org.nz

PSA on Facebook:

www.facebook.com/nzpsa

PSA on Twitter:

www.twitter.com/nzpsa



For a better working life

New Zealand Public Service Association

Te Pūkenga Here Tikanga Mahi

- And give the ability of workers to access their right to equal pay and pay equity collectively through their union.

We need to tell politicians what Equal Pay would mean for us, members voices make the difference. We have everything you need to complete a submission [here](#)

Submissions close Wednesday 28th November so get writing!

Sign the petition

You are all doing a fantastic job with the Equal Pay Admin Clerical Petition

Last count we were at 5,800! Keep those signatures coming. And remember you are not locked in to getting members to sign. Any one can sign this petition, our Equal Pay bargaining member Bronni Mercier recently shared with us the story of her neighbour who has taken a bunch of the petitions to have signed at the local RSA. Great work Bronni

[Download the petition here](#)

Raise awareness for the cause

Some of you may have seen our awesome recruitment team out and about at your sites recently doing their bit to get more people on board as members of PSA and as Equal Pay Advocates.

They do a great job but they can't do it alone. We have had some recent photos through of some of the great things that have been happening out there to raise awareness for Equal Pay claim



Pink notice board at SCDHB



CDHB Delegates supporting Admin Equal Pay

We love seeing what you are doing so keep the photos coming in, and keep up the great work!

send all photos to photos@psa.org.nz with your name, location and who's in them