



PSA 

PASEFIKA 

**WORTH  
100%**  
Same value. Same pay.

“Worth 100% - same value, same pay”

<b>Samoaan</b>	100% e tutusa ai le tāua ma totogi
<b>Tongan</b>	Mahu'inga 100% tu'unga tatau vāhenga tatau
<b>Cook Islands Māori</b>	100% te pu`apinga `āiteite `ua te pu`apinga `āiteite `ua te tutaki
<b>Fijian</b>	100% na kena yaga. Ni tautauvata na kena yaga, me tautauvata na kena saumi
<b>Tokelau</b>	100% te tau tutuha te tāua tutuha te totogi
<b>Niuean</b>	Fakatupeaga 100% tatai e mahuiga tatai e totogi

The gender pay gap means the average Pasefika woman earns 25.4% less than a Pākehā man.

That means from 29 September 2020,

Pasefika women are effectively working for free until the end of the year.

The PSA is working to close the gender pay gap, because we are all Worth 100%.