

**Note that effective dates in this settlement are subject to ratification being notified to the Ministry by 5pm on 31 May 2019**

**TERMS OF SETTLEMENT FOR THE MINISTRY OF SOCIAL DEVELOPMENT AND NEW ZEALAND PUBLIC SERVICE ASSOCIATION INC: TE PŪKENGĀ HERE TIKANGA MAHI**

**Introduction**

This Terms of Settlement records the agreement reached between the Ministry of Social Development (the Ministry) and the New Zealand Public Service Association Inc: Te Pūkenga Here Tikanga Mahi (PSA) during the negotiations for the inaugural Managers' and Senior Specialists' Collective Agreement (CA). These Terms of Settlement are subject to ratification by the parties.

The proposed new CA for ratification is attached.

**Terms of Settlement**

This Terms of Settlement refers to the attached Collective Agreement.

**Term**

The term of the CA shall be for 14 months. The CA will come into effect on 7 May 2019 and will expire on 30 June 2020.

**Coverage**

The CA coverage is limited to those Manager and Senior Specialist positions evaluated in grades MSS01 to MSS04 (inclusive).

**Agreement reached in negotiation which does not require inclusion in the Collective Agreement**

Prior to the expiry of this collective, the parties will meet to agree a terms of reference for a managers (MSS01 – MSS04) remuneration forum.

**Signatories:**



Charlie Busby  
For Ministry of Social Development

Date:

15/5/19



Kathy Higgins  
For NZ Public Service Association

Date:

15th May 2019