

## PSA / Ministry engagement to support the implementation of Te Haerenga

The Ministry will establish a MOJ/PSA Te Haerenga Committee where MOJ and PSA will engage and provide input and support for the implementation of Te Haerenga, the Ministry's Māori Strategy. The first Committee meeting will be held by 1 April 2019.

### *Terms of Reference for Committee*

#### *Purpose*

To provide input and support for the implementation of Te Haerenga, the Ministry's Māori Strategy.

#### *Frequency*

The committee will meet quarterly, with at least two meetings per year to be face-to-face.

#### *Key responsibilities*

The key responsibilities of the Committee are:

- Support the principles of Te Haerenga
- Develop implementation plan with measures and objectives to support the strategic goal of "Delivering improved justice outcomes for Māori"
- Encourage the use of Te Reo and Tikanga Māori throughout the Ministry
- Monitor organisational practices, systems and processes to ensure consistency with Te Haerenga
- Provide feedback and escalate issues to the Director Māori Strategy
- Discuss internal and external changes likely to affect Te Haerenga, and examine any need for further development and review
- Organise National Hui for MOJ Māori staff

#### *Reporting to SLT*

The Director Māori Strategy will provide SLT with a copy of the minutes of the quarterly meeting.

#### *Membership*

Membership of the National Committee will be:

- Chair - Director Māori Strategy
- People and Performance representatives x2
- PSA Rūnanga delegates x 3
- PSA National Organiser or representative
- Employee representatives x 3 (to be decided at National Hui)
- MOJ Management representatives x2