



At the 
of the hospital

14 December 2018
Update 4

Welcome to our last update for the year.

How the Claim Work is Progressing

It was a big few days on the 20th and 21st of November and again on the 4th to 6th December. During these dates the sub committee completed the summary profiles for all admin roles that had been interviewed in Auckland, Bay of Plenty, and South Canterbury DHB's. This work is in preparation for the next stage of the process. During the next phase we will be assessing all the work assessments done, and the factors of the roles before they are matched with the role comparators.

Christmas is coming, but where the Dickens is my Equal Pay?

The bargaining team are getting together for an event to raise further public awareness of the Pay Equity claim. This time they will be singing the specially edited Equal Equity Christmas Carols on the 20th December, at both Midland Park in Wellington and also by the steps of the Parliament Buildings.

We have invited members of Parliament to attend. However due to the busy nature of MP's work, we don't have "great expectations" of the MP's attending. We do however, have plans to make sure they get the message.

If you are in Wellington, come along and sing with us at the event, will be there from 12:00 at Midland Park on Lambton Quay, rain or shine. It is a busy time of year with lots of shoppers out so a great time to make sure they hear our message and sign the petition to say we need Equal Pay for Admin Clerical.

Your PSA member number is
7378015

The PSA Organising Centre is available Mon-Fri, 8.30am - 5.00pm

Freephone 0508 367 772
enquiries@psa.org.nz

PSA Website:
www.psa.org.nz

PSA on Facebook:
www.facebook.com/nzpsa

PSA on Twitter:
www.twitter.com/nzpsa

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New Zealand Public Service Association
Te Pūkenga Here Tikanga Mahi

Our PSA members and staff recognise the importance of your claim and that Admin Clerical work often goes unrecognised, so in recognition of this we've been asking groups to show their support by singing the Carols as well.

You can view the videos [here](#)

If you would like to sing your own carols and send them through to share, send them to psa@photos.org.nz

Update on the Petition

The numbers continue to grow. As this email comes to you we are currently at 7368. Since we last emailed you that number has grown by 2000!

This petition is going to be used to strengthen our argument to settle the Equal Pay Case. But first we need to reach the 10,000. So keep up the amazing efforts and lets get to the 10,000 mark by the first round meetings in February.

You can Help Start the Year off with a bang!

We know many of you have had conversations with your CE's and Heads of Departments and that they are supportive of the Equal Pay Claim. Why not have a follow up conversation and suggest they write a letter of support.

A letter of support would go a long way to move our claims forward. At the next bargaining meeting in February, any letters we receive will be presented as a collated document to show the significant support that is felt widely across the hospitals.

Please send all copies of the letters to Janine.bridgeman@psa.org.nz

Meetings with MP's

Members of parliament have almost finished for the year here in Wellington. Which means they will be out and about in their local electorates.

Now is a great time to meet with your local MPs to encourage them to put pressure on their colleagues to move the claim forwards.

We have created a guide to visiting MP's which has all the information you need including a leave sheet and speaking points. It can all be found on your very own campaign area of the PSA website [here](#)

Other things that you can find in this area are, posters, copies of the petition, newsletters, and information relating to the claims. This area gets updated regularly so check in for updates.

Further Claims Initiated

We have just initiated bargaining for the South Island MECA and will be initiating for bargaining for the Midlands MECA on 31st December and will be meeting with members to discuss claims and confirm bargaining teams in the New Year.

This means that if bargaining and the pay equity claim are still slow to progress we will have all our admin members working together to plan for further action we may need to take.

Thank You

It has been a busy year, for many it may feel like not much movement has been made, but as the our 12 days of Christmas song refers to our CPS comrades waited "5 long years"! We are determined for this to not take as long and your efforts are what will achieve this.

We want to thank you for all your work this year and we look forward to working with you all again in 2019.