

PSA Agenda for Inclusion of Disabled People

The PSA Deaf and Disabled Members' Network are calling for full inclusion of disabled people in all areas of society.

Our members have developed a political and workplace agenda for inclusion, calling for:

Accessible Housing

- Strengthened rights, support and subsidies for disabled tenants
- Social housing to be made available and fully accessible to disabled people
- Building standards to promote universal design principles, with a quota of accessible homes for new building consents in each region

Equal Pay

- A living wage for disabled workers, starting with abolition of exemptions to the minimum wage and appropriate support for all people wanting to work
- Valuing care and support work and ensuring equal pay for work of equal value, including for Mental Health care and support workers

Inclusion in work

- Raising the cap on Support Funds for disabled people to establish parity between Ministry of Health and ACC clients
- Strengthened policies to promote inclusion of disabled workers, addressing accessibility, non-discrimination, privacy and respect
- Training and education resources for management and staff to promote awareness of legal obligations and practices that support inclusion
- The state to take a leading role as employer and purchaser in promoting inclusion of disabled workers

Social inclusion

- Funded care and support to enable full participation of disabled people as equal members of society
- A range of options for support in the community to allow disabled people to exercise self-determination and independence in their living arrangements
- Universal design of public services, transport, spaces and communication to ensure accessibility for all
- Guaranteed equal participation in education for people with disabilities, backed by adequate funding for disabled students and support workers
- Development of legislation to require and promote accessibility in all areas, including work, services, and communication